

Present

Dean Turner, Welfare & Community Officer (**WCO**) (Chair)
 Tinajie (Alice) Liu, International Officer (**IO**)
 Benjamin Lockley, Postgraduate Officer (**PGO**)
 Amira Campbell, Guild President (**President**)
 Harry Brooks, Activities & Employability Officer (**AEO**)
 Joseph Hill, Education Officer (**EO**)

Also in Attendance

Jo Thomas, Chief Executive (**JT**)
 Sam Jones, Executive Assistant (**SJ**) (Note taker)
 James Lindsay, Director of Community & Representation (**JL**)
 Jane Baston, Senior Voice Coordinator (**JB**)

Apologies

Cat Hardiman, Sports Officer (**SO**)

The Chair welcomed everyone and the meeting started at 11:35.

No	Item for Discussion	Notes	Action
1	Minutes (27.11.23)	<p>The Chair presented the minutes of the previous meetings, dated the 27th November 2023, for the Officer Team's approval.</p> <p>The Officer Team approved the minutes as an accurate record of proceedings.</p>	<p>Noted</p> <p>Approved</p>
2	Byelaws and Democracy Review	<p>JL joined the meeting at 12:20.</p> <p>JL delivered a presentation to the Officer Team on the results of the Guild's recent survey on a number of proposals for the Democracy Review, including significant changes to the existing Part-Time Officer roles. JL noted that the current Part-Time Officers roles were not widely recognised, apart from the Trans and Non-Binary Students Officer Role. The Officer Team discussed the findings of the survey and the next steps for the review process.</p> <p>The Officer Team discussed the status and recognition with the Associations, noting that a significant number of students had recognised the role of the Postgraduate & Mature Student's Association in representing their views, despite the association not currently being active. The PGO queried why the association had been listed in the survey. PGO and JL to discuss.</p> <p>JL presented the overall recommendations of the report. The PGO and IO noted agreement with the proposals of the report. The President noted the importance of ensuring that reformed</p>	<p>Noted</p> <p>Noted</p> <p>PGO/JL</p>

		associations were still able to develop their own impactful campaigns. The Officer Team agreed to move ahead with the recommendations of the survey.	Noted Approved
3	NUS Reform Consultation	JB noted that they had circulated the proposed reforms to NUS to the Officer Team, as well as a briefing document. JB noted that changes to NUS's governance structures and liberations structures in particular would alter how the Guild engaged with NUS moving forwards. JL noted that changes to the agreed lobbying and campaigning positions would significantly change the impact of NUS's national campaigning. The Officers agreed to review the documents and circulate feedback to JB. JB noted that the deadline for the Guild to respond to the Survey was Friday 8 th December.	Noted
4	FAB entry for Committee Members	The AEO noted that they been leading on a project to roll-out free entry to Fab club nights for society committee members.	Noted
5	UB Heard	The Officer Team agreed to move this item to the next Team 12 meeting on Wednesday 6 th December.	SJ
6	Sports Night Ice	The AEO noted that the Christmas-themed Fab club night had been successful on Saturday 2 nd December. The AEO noted their concern that the upcoming Sports Night event due to cold weather and possible ice. JT agreed to discuss with the Venues Development Manager.	JT
6	Officer Diaries	No items noted.	Noted
7	Officer Projects	No items noted.	Noted
8	Schools/Colleges/ Dubai Update	No items noted.	Noted
9	Part-Time Officers	No items noted.	Noted
10	AOB	No items noted.	Noted

The meeting finished at 13:00.