

Scrutiny Panel Meeting 2 (PTOs) Minutes

Date: 09/12/20

Time: 3pm-5pm

No.	Time	Item for discussion	Notes
1	3:00pm-3:05pm	Welcome and matters arising	No matters noted.
2	3:05pm-3:20pm	Women's Officer Report & Questions	<p>As the Campaigns Officer was not in the waiting room, AM was let into the meeting.</p> <p>JT explained to AM how the meeting will work.</p> <p>AM provided a verbal update on her work from this year:</p> <ul style="list-style-type: none"> - Had to adapt some things, as all of the Officers have had to - Reclaim the Night - Socials Online <p>ET: I would like to ask more about Reclaim the Night - how did you adapt this for COVID?</p> <p>AM explained how Reclaim the Night worked and how it was adapted.</p> <p>AM: The event was adapted to an online-version.</p> <p>OS: You mentioned that you worked with WAMBA, are you also working with other women societies?</p> <p>AM: I reached out to WAMBA, haven't reached out to some others due to being close to Christmas.</p> <p>OS: It would be great to reach out to other societies too</p> <p>AM asked for clarification</p> <p>OS: Like cross-promotion and cross-collaboration for activities, this will help student engagement</p> <p>AM agreed that this was a great idea</p> <p>OP: How people heard of safe spaces?</p> <p>AM: Through WAMBA, through Guild Facebook and Officer Facebook account. Don't know yet whether to do another safe space yet.</p> <p>OP: What about Zoom mechanics such as break out rooms? You could potentially have an Officer in each room with students.</p>

			<p>JB: Could I ask about your aims for the new year?</p> <p>AM: Training for sports/non-sports societies - loads of Officers are working on this. Officers every year say they will do this. Also working on free self-defense martial arts classes, in contact with Welfare & Liberation Committee and Community Wardens about this. These are priorities.</p> <p>JT: What were the biggest successes from NOT On November, and what would you change?</p> <p>AM: New information is always better to give in person, as for some students, the information is new. I say to them that they can feel free to message the Ambassadors, but messaging doesn't necessarily have a personal feel. I will maybe do some Not On work in lectures, in January when the campus is a bit fuller.</p> <p>ET: Women's History Month is in March - do you have any plans for this, or anything that would like to achieve?</p> <p>AM: Yes, had a meeting a few days ago. I will work with Redbrick, do some things over social media, and make it international (as it's currently Eurocentric)</p> <p>The Scrutiny Panel and AM thanked each other and AM left the meeting.</p>
3	3:20pm-3:35pm	<p>Ethnic Minority Students Officer Report & Questions</p>	<p>IKT provided an update:</p> <ul style="list-style-type: none"> - Working with Student EDI Ambassadors - Working with Careers Network - Working with Caribbean CAREers Network - speakers talking about their experiences - Black Voices - speakers coming in to talk about their experiences - No Space for Hate Campaign - getting societies involved <p>ET: Sounds like you are up to a lot of stuff - this is very impressive! I'd like to ask more about the Black Voices Campaign</p> <p>IKT: There are different societies involved, I'm working with mental health societies to make them more welcoming, and ensuring that the Guild is welcoming. Panel discussions are part of Guild-facing stuff - how we can get students involved in the Black Voices Campaign. It will have the work themed around LGBTQ+ History Month and Disability History Month. We will show all different sides of black student's experience. We'll also ensure that this keeps going after me and Tobi leave our roles.</p> <p>ET: We're glad you're thinking about continuity. We just spoke to Alice, and we're sure she will be happy to help you</p>

			<p>OS: In your report, for the Black Voices Campaign, you mentioned a workshop.</p> <p>IKT: It's all about anti-racism, and ensuring that everyone is actively anti-racist</p> <p>OS: Is this meant to be a one-off workshop?</p> <p>IKT: We will keep providing training to students and groups, and ensure that it's continued</p> <p>OP: How did the Careers Collab event go, what was engagement like, how did you feel about it?</p> <p>IKT: We were able to reach a lot of people. I'd like to reach more people moving forwards.</p> <p>OP: Would you like to continue with these events moving forwards?</p> <p>IKT: Yes, definitely!</p> <p>JB: In LES, they sent a newsletter, they will have a proper launch for everyone in LES, and there will be careers events</p> <p>JT: I'd like to know more about your work on educating people in spaces?</p> <p>IKT explained his work in this area.</p> <p>OS: You talked a lot about engagement and being in different spaces and how each Officer has their own Facebook, Instagram etc - do you see this engagement continuing?</p> <p>IKT: This is useful for work with BEMA, having intersectionality - this is where work can continue e.g. LGBTQ+. The best way to have these conversations is to have them in different places</p> <p>The Panel and IKT thanked each other and IKT left the meeting.</p>
4	3:35pm - 3:50pm	LGBTQ+ Students Officer Report & Questions	<p>SH provided updates:</p> <ul style="list-style-type: none"> - Things have been slower due to being final year student - Putting plans in for LGBTQ+ Students - Student feedback on constitutional changes - Things are overall going well <p>ET: Thank-you for being honest about what you can manage, as this is important. I'd like to ask about the Fact finding commissions?</p> <p>SH: I'm working with the Policy & Campaigns Coordinator, and talking to my FTO buddy Rebecca and Student Voice to see if they can support my work. I don't want to burnout, and do want to do things that will be achievable. I also talked to the Trans and Non-Binary</p>

			<p>Officers about Not On - a lot of Associations are helping too. Will involve Trans and Non-Binary Officers as much as they'd like to be involved.</p> <p>OO: Can you elaborate on the changes to the constitution?</p> <p>SH explained the changes made to the constitution (e.g. changing Women and Non-Binary role to Womens, representation of ethnic minority LGBTQ+ students etc)</p> <p>OO: Will you be letting people within the Association engage with it?</p> <p>SH: I brought some of the smaller changes to AGMs</p> <p>OP: What would changes look like to you, and what would the Association look like to you?</p> <p>SH: In terms of changes, we may see these next year when the new committee is being elected. They will explain the theory to new 1st years who aren't here this year.</p> <p>OP: What would the Association would look like in an ideal world?</p> <p>SH provided examples of this e.g. social media posts inclusive, changes are going to be meaningful and lasting, handover sessions will be more informative</p> <p>OP: I think this is really important</p> <p>JB: How is the LGBTQ+ Mentoring Scheme going?</p> <p>SH: I haven't had a meeting yet, the member list is not on my list of priorities, as I had some planning meetings for LGBTQ+ History Month, however I'm coming up with ways to reach people</p> <p>SH and the Panel thanked each other and SH left the meeting.</p>
5	3:50pm-4:05pm	<p>Trans & Non-Binary Students Officer Report & Questions</p>	<p>EA and AH entered the meeting.</p> <p>AH provide updates:</p> <ul style="list-style-type: none"> - Trans Awareness Week - put out tips on how to be an effective trans ally - this had lots of engagement, hosted a trans social and vigil - Advisory role to LGBTQ+ Association - Gender neutral language guide mainly aimed at University staff, but also students and Guild staff- details still being finalized - Policy & Campaigns Coordinator helping with this - International Day of Pronouns - AH did a video for it, post with most interactions all year <p>JT: You have both been very busy!</p>

		<p>ET: Did you receive any feedback on Trans Awareness Week, what advice would you give to next year's Officers?</p> <p>EA: We will give advice to next year's Officers</p> <p>AH: We haven't had any formal feedback yet, but informal feedback and feedback from other Officers has been great.</p> <p>ET: It is a horrendous time at the moment for trans people because of the changes from the government - how will you support students on this?</p> <p>EA: This is difficult, as the changes mainly affect children - we may provide links to charities that support trans children</p> <p>OO: Thank-you for all of your work so far.</p> <p>EA and AH explained that they are in contact with SEOs about lectures, working with Education Officer on this</p> <p>OO: Starting from the top is a great way to reach out to people</p> <p>OP: During trans awareness week, you wanted to increase visibility of trans people of colour, I think you did this really well. Have you worked with LGBTQ+ Association with this?</p> <p>EA and AH explained that they can come up with ideas for representing trans people of colour, but they themselves don't identify as people of colour, so they have to ask trans people of colour what they would like, and how they would like to be represented.</p> <p>ET: Do you have an update on gender neutral toilets?</p> <p>EA and AH explained that this was brought up in Guild Officer Group.</p> <p>JT: Correct me if I'm wrong, but Rob is looking at including this on the campus map?</p> <p>AH and EA confirmed this as correct.</p> <p>ET: How is work with pronoun badges going? Understand that this is delayed due to COVID.</p> <p>EA: I think the Welfare and Community Officer mentioned that she could get pronoun badges in the Guild Reception.</p> <p>AH: Also important to note that just because someone has their pronouns showing, they can still be misgendered. People already know about pronouns, and people know that misgendering happens.</p> <p>AH, EA and the Panel thanked each other, and AH & EA left the meeting.</p>
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6	4:05pm-4:20pm	Ethical & Environmental Officer Report & Questions	<p>MG entered the meeting and provided an update:</p> <ul style="list-style-type: none"> - Difficult process, but making progress in right direction - Zero kilo waste work - waiting for a business proposal and approval from a director - Ordering new green composting bins - will invite students to put their food waste there - Looking at how to engage/include students in Selly Oak - Have a talk from Professor David Ha - Working on Climate Emergency campaign - Fossil free campaign going well (not just me) - looking at getting letter to university to divest in fossil fuels <p>The Scrutiny Panel commended MG for his work</p> <p>ET: How is work on reusable cups going?</p> <p>MG: It's going well – have had conversations with Middle Management in the Guild. Putting a report together for this.</p> <p>OO: You've answered my question, so I don't have any questions.</p> <p>OP: My questions have been answered too.</p> <p>ET: I'd like to ask about your plastic-free and litter picking work?</p> <p>MG: I can't arrange any in-person events due to COVID</p> <p>JT: In your report, you mentioned that you will email certain individuals to help with the Climate Emergency campaign - who are these individuals?</p> <p>MG: Influential alumni from King Edward School, Sustainability Officer from Dubai, and some MPs</p> <p>JT: Have you talked to societies? For example drama is doing things around divesting. Also, I saw in the Sports Officer's report that he is doing work around nutrition, I'm wondering how much collaboration you've had with him?</p> <p>MG: I'm collaborating with the Sports Officer.</p> <p>ET: You can collaborate with lectures for Climate Emergency Campaign.</p> <p>MG and the Panel thanked each other and MG left the meeting.</p>
7	4:20pm-4:50pm	Disabled Students' Officer Report & Questions	<p>IM entered the meeting and provided an update:</p> <ul style="list-style-type: none"> - Disability History Month - Lanyards - Welfare & Community Officer spoken to Head in University, they're not welcoming - Subtitles - students individual societies - working with FTOs to get colleges to sort that out, but another push back

			<p>- Done training with societies on inclusivity - they enjoyed it, so will do more in the new year</p> <p>ET: It's great to hear about the work you're doing, and it's frustrating to hear about the pushback from the University. Could you tell us a little more about the History Month?</p> <p>IM: It was ready in September. I wanted to make a more useful resource e.g. wellbeing support in university, societies that have come to my training and are inclusive, in future in-person events have an accessibility briefing (e.g. entrances in university)</p> <p>OO: My question is about the lanyards on campus - where can they be found on campus?</p> <p>IM: I've been told by the University that they're in ask hubs, the University won't otherwise tell me where they are. I've asked if they can be posted to students who are vulnerable, but the University said that it's too expensive to post. The Welfare & Community Officer is looking to put some in the Guild reception.</p> <p>OO: They could maybe put them in offices of schools</p> <p>IM: The University told me that they had 100s of spare. They also said there's been lots of comms, but I haven't seen any.</p> <p>OO: I think CAL put some out, that's how I heard about it.</p> <p>OP: In the last meeting, you were quite disheartened about the lack of support from the University. How has it been collaborating with the Officers?</p> <p>IM explained that the Officers have been very supportive and helpful, and this has been helping.</p> <p>IM: Also did a talk for CAL yesterday, everyone was supportive.</p> <p>IM expressed concerns about the University not liking her, although she is only a second year student, and has three year of her course left.</p> <p>The Scrutiny Panel provided some advice around this.</p> <p>JT asked the Scrutiny Panel if they had any more questions.</p> <p>The Panel had no more questions.</p> <p>The Panel and IM thanked each other, and IM left the meeting.</p>
9	4:50pm-5:00pm	AOB	<p>RN: If we hear anything from the Campaigns Officer, we will let the Panel know, and ensure the feedback to any questions you have gets to you.</p>