

GC.11.09.08e

### GUILD COUNCIL

19/11/09

<b>Author/contact:</b>	<b>Tom Guise – VPDR Guild Officer Group</b>
<b>Executive Summary:</b>	<b>This motion puts in place a Guild Officer Code of Conduct to ensure standards of behaviour are met and there is a procedure in place for students to discipline Officers. It also calls for an Officer Disciplinary procedure to be created based around the terms of the Code of Conduct</b>
<b>GOG Recommendation:</b>	<b>Approval</b>

Motion: Officer Code of Conduct

#### **Guild Council Notes:**

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1. There is currently no procedure for Officers to be disciplined.
2. Officers can only be disciplined through the Members' Disciplinary Procedure that covers students for misconduct.
3. This does not cover Officers in an appropriate way.
4. There is not a transparent process for the student body to instigate an investigation into Officer misconduct.
5. There is no code of conduct for Officers.

#### **Guild Council Believes:**

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1. There should be an open, transparent and fair officer disciplinary process.
2. Students should be able to hold their officers to account through the organisation's democratic structures.
3. A process needs to be in place for the student body to instigate an investigation into an officer's conduct.
4. Students should be able to hold their Officers to account based on a code of conduct.
5. That no officer should be removed from office without a fair investigation and right to appeal.

#### **Guild Council Resolves:**

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1. To approve the Officer Code of Conduct in appendix 1.

#### **Guild Council Mandates:**

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1. Guild Officer Group to write an Officer Discipline Procedure based on the principles within this motion and the code of conduct.
2. The VPDR to present Guild Council with a report and a suggested course of action.

**Proposed:** Tom Guise - VPDR

**Seconded:** Guild Officer Group