

Idea Submission - The Guild Should Pay Its Student Workers the Real Living Wage**What is the issue you want to change?**

The guild is currently hiring new student staff and is advertising the rate of pay as £9.18 (u23) and £9.50 (23+), which is minimum wage in the UK. Paying workers minimum wage is essentially telling them that if you could get away with paying them less, then you would. At a time when living standards in the UK are declining at the worst rate since WWII and student loan uplift since 2020 has fallen 7% behind inflation, I find it indefensible that OUR student guild thinks it is acceptable to pay our students poverty wages.

What solutions or actions do you have?

Commit to paying all student staff that work for the guild at least the real living wage of £9.90/hour.

How will you know your idea is a success?

This will show the student body that the guild truly has our interests at heart, and isn't exploiting our labour for profit.

Belief & Commitment – Living Wage

The Guild supports the Living Wage Campaign, and will make every practical effort to support its implementation, including its implementation across campus.