

**Please check the following trigger warnings and content warnings before reading this document:** Rent, social media, consent, clothes swaps, club nights, inclusivity, accessibility, community, assessments, deadlines, timetabling, EDI, international student experience, postgraduate student experience, mature student experience, food diversity, money, living wage, sanitary products, Trans Remembrance Week, trans student experience, ethnic minority student experience, safe spaces, DAMSA protest, disabled students experience, sustainability, islamaphobia, mental health, democracy

## **Guild President**

- Lots of good work and managed to juggle so many tasks
- The Don't Rush To Rent campaign was an excellent idea and is vital at helping students rent and well executed - would love to see it again next year
- Great job on keeping students updated regarding the work being done especially on social media with the weekly updates
- New Trustee was appointed and Acacia updated them on issues affecting students. She also came to our Trustee Board and there is confidence with the appointment
- Regular 1-2-1 meetings with the VC helping to keep conversational channels between the University and the Guild open
- Consent course being prepared with it being survivor friendly
- Overall, well done and keep this momentum kept up

## **Activities & Employability Officer (AEO)** *(was unable to attend meeting)*

- Officer has organised several clothes swaps within the Guild - two so far have been a strong success - would like to see if they could encourage uptake for male/gender neutral clothing donations → majority were by those who identified as female
- Well done for organising Societies Nights
- Good plans developing more themed club nights → need to review how this has developed once the AEO Officer is available
- Good plans to increase inclusivity for an accessible night out in the Guild
- The Panel would like to see the AEO utilising their social media more so students are aware of the different activities they are organising and more updates in their week → similar to the President's weekly updates
- Review at next meeting, the panel would like to see how the AEO Officer has progressed in their manifesto for reducing single use plastic in the Guild.
- AEO officer suggests to be working on a lot of projects, with limited detail provided in their report. A common issue expressed by several Panel members, more detail on these reports would like to be seen at the next meeting if possible

## **Education Officer**

- Evidence of putting community and inclusivity at the heart of all their work.
- Great progress on initiatives such as stopping assessment and deadline bunching, society vouchers, and visibility of the student rep system.
  - This also involves tackling massive tasks like timetabling issues, which will require a significant amount of effort.
- We appreciate you've been taking active steps to make new initiatives like the EDI Townhall improve quantitatively.
- Overall excellent work, recommendations:
  - Consider doing drop in sessions to have a chance to talk with students about their academic issues.
  - Consider doing more frequent updates on social media to keep students in the loop of your work/progress.

## **International Officer**

- Has come up with excellent ideas such as the Language Cafe and improving food diversity
- We commend your ability to recognise problems such as realising where things have gone wrong in the past and working to prevent them in the future
- Amazing progress with the International Mixer that was known to be a great success
- Overall, we believe that you should keep doing what you're doing and look to improve engagement with the international student community via more events and social media to keep them entertained and in contact

## **Postgraduate Officer**

- Excellent work overall, a lot of progress made - keep up the good work!
- Working to reestablish the Postgraduate (PG hereafter) Society by restarting the PG ball, socials and buddy scheme:
  - Mature Students engagement is still low - PG mixers have been well attended but mostly by 22-year olds rather than mature PG
  - Re PG Society: having a Democracy Review to review the Associations and some representative societies for outcomes like starting a Mature Students Society to try and tackle this.
  - Aiming to make PG Ball as accessible and affordable as possible, aiming for £30
- Submitting a motion about Living Wage - this was previously submitted and voted through an all-student vote, however it was rejected by the Trustee Board as not financially viable. BL has worked to rectify this by creating a sustainable and attainable 5 year plan for implementation

- Appreciate the steps being taken to increase PG study spaces:
  - Spoken with Facilities Manager and Director of Engagement about the old Costa space, working on building support for this to be marketed as PG
- Good job reducing the admin fee for PhD students
- Resolved an issue for Distance Learners regarding withdrawal of in-person provision
- Worked with DAMSA to support the protest - produced a list of actionable objectives which he is now working through efficiently to support DAMSA
- Great work on providing clarity regarding the UCU Strike Action statement - lobbied for Guild position on the strikes to remain in favour in line with last year's Referendum result

## Sports Officer

- Overall great work! Lots of exciting initiatives and good progress on explicit aims. Maybe next time, a bit more detail on the report would be valuable.
- Lobbying UoB Sport to offer a direct debit option from gym memberships in the wake of cost-of-living - keep pushing on this.
- Nice idea about adding feedback form to the end of UoB Sport email
- A lot of thought and actions put into place regarding welfare, such as additional welfare training sessions, signposting resources, analysing data on sport-related issues - could similar input be provided regarding EDI issues across clubs as this would also be very valuable?
- We were all impressed with the UniBoob Event and Movember initiative
- Could be valuable to accelerate potential grant allocation training to be implemented for next year
- Allocation of sports night tickets is complicated but FC is working on delegating to other members of the guild. Current scheme favours small clubs rather than bigger clubs
- Marketing work is mostly done re clubs so as not to annoy people and since club membership is mostly bought at the start of the year
- Non-negotiable work includes seeing change in BUCS:
  - Currently no Trans Policy for all sports - just a policy from the National Body - which is risky as it leaves decisions up to individual universities
  - Working with BUCS on increased awareness and implementation of sustainability policies
- E&E Committee:
  - FC is chair, with the E&E Officer also sitting on it
  - Sits on working groups in the Uni and Guild
  - Working to hold Uni accountable and help them develop potential green proposals
- Improving safety:
  - FC shadowed Duty Manager at FAB.
  - Works with welfare and social secretaries to increase awareness and ensure they are equipped to deal with relevant issues.

- Chill out room
- Facilitating students to work with friends and team mates (e.g. friends being allowed to return within 30 mins when dropping a friend home)

### **Welfare & Community Officer**

- Excellent progress with the EDI Town Hall and the Selly Express initiative.
- Has taken steps to bridge the gap between students and the wider Selly Oak community and has looked into how to improve attendance at social events
- Amazing idea with the Cookbook and was very responsive to feedback on how to improve and distribute it.
- Excellent Co-ordination with making sanitary products and safe sex products widely available
- To summarise, you have come up with excellent ideas and have the enthusiasm to have followed up on all of them accordingly. The next step would just be to take any additional ideas on board to further improve your projects.

### **Trans & Non-Binary Students Officer**

- Great work so far, you have a solid plan and are taking active steps to see its completion.
- We commend you on all your work regarding trans remembrance week and initiatives like lighting Old Joe up, lobbying for gender neutral bathrooms, and the name changing guide.
- Advertisement of events will hopefully be easier now that you have gained access to your social media accounts.
- Final recommendations would be to keep up the good work, we appreciate these are not easy tasks to tackle and require a lot of time, effort and collaboration with other PTO AND FTO.

**Womens' Officer** *(did not attend meeting)*

**LGBTQ+ Students Officer** *(was unable to attend meeting)*

### **Ethnic Minority Students Officer**

- No report submitted
- Discussed organising activities
- Currently looking at what to do to implement changes and activities for students
- Talking to the Club Development Officer for the Sports and Fitness centre
- Organising a 2nd event - a networking event for ethnic minority students who don't have safe spaces (such as weekly events at the guild), and working with another student planning social networking events
  - E.g. working with Black Voices on debate nights and events

### **Disabled Students' Officer**

- Excellent work on the DAMSA protest and by making sure they stay included in the work Hannah is doing. It is also nice to see that the Guild are taking concerns seriously and are responding
- Organising an accessible night out at the Guild where the lifts are operational, the lights are on, lower noise levels and large print menus. This will be advertised on the Guild website and within DAMSA
- Sadly slow progress on spending pens on campus as it is the university's land
- Starting work on getting the university to record seminars for those who miss it due to physical and/or mental disabilities
- Overall great progress made so far and lots in the works. Especially excited for the Disabled night out to keep Disabled Students included and have equal opportunities on campus
- Just need to keep pushing for the changes/adaptations/improvements to be made even when the university is reluctant

### **Ethical & Environmental Officer**

- Officer is working on developing a stationary exchange to reduce consumption of purchasing new stationary and also providing a cost-effective way for students to access essential stationary
- Feedback was provided on integrating this with AEO officers clothing swap sales
- Officer needs to gain access to emails to properly advance her progress in their manifesto
- E&E officer is aiming to work with several environmental and non-environmental societies to improve awareness and opportunities for increasing sustainability drives within the guild and the university → needs to work with the sports officer and access minutes of previous guild sustainability meetings that they have missed
- Officer is unsure of how their plan can fit with the 'sustainable city collaboration' as of yet - This will be reviewed at the next meeting

- Officer has good ideas for collaborating
- Plans to develop access to prayer rooms across campus, currently still in its infancy stages, but plans to develop → will be reviewed at the next meeting

## **Campaigns Officer**

- Aaminah continually working on the change in mind's campaign → plans to develop this with infographics and develop this with the communications team
- Officer planning on making more people aware of the mental health charter for the university and the Guild of Students
- Plans are being made by Aaminah to gain access to results from the five colleges of the university about the mental health charter
- Plans are being made to increase exposure for the not on campaign through guild comms and marketing team as well as integrating with activities lead by the AEO officer → Statistics are being used and drawn up to develop raise awareness on sexual violence and support available by the University
- Campaigns Officer looking to work with societies like Mantality to increase awareness of services available to support students mental health → needs to be reviewed at the next scrutiny panel meeting and is being develop from this semester
- Officer has promoted the autumn elections campaign to increase number of votes for the student rep system and has advertised this through their guild social media accounts
- Aaminah has also sat on the panel for electing the new Guild Trustee that will be apart of the Guild's Trustee Board - they noted the key points the selected candidate offered and how they would help support and increase inclusivity, diversity and equality
- Officer is doing a good job on using their social media to raise awareness about Guild democracy, activities provided by the guild and the work they are doing to develop their manifesto