

Trigger Warnings/Content Warnings: EDI, Black History Month, Black students experience, islamaphobia, inclusivity, LGBTQ+ students experience, trans and non-binary students experience, liberation, sanitary products

Present

Committee members: Reeve Isaacs Smith (RIS, Welfare & Community Officer, Chair), Amira Campbell (AC, Black Voices) left at 11:30am, Robin Hayward (RH, Trans and Non-Binary Students' Officer), Lauren Spooner (LS, Student Member) Anastasis Mauriac (AS, International Rep).

Guild Staff: Rozena Nadeem (RN, Democracy Coordinator), Dayna Hopkins (DH, International and Postgraduate Coordinator, Minute taker), Scott Dawson (SD, Student Voice and Representation Manager)

Students: Chair, Secretary and Treasurer of LGBTQ+ Association, Abi (A).

Apologies

Committee members: Nandini Sharma (NS, Postgraduate Rep), Chirag Sejpal (CS, LGBTQ+ Students' Officer)

Absence Without Apologies

Committee members: Jo Birch (JB, Student Member), Aleiah Johnson (AJ, Student Member), Hannah Wilson (HW, Disabled Students' Officer), Madupavitra Palani (MP, Womens' Officer), Chinaza Nwankwo (CN., Ethnic Minority Students' Officer)

Item No.	Item Title	Meeting Notes	Actions
1	<p>Welcome & Introductions.</p> <p>11:05am – 11:10am.</p>	<p>RIS started introductions and all other attendees introduced themselves.</p> <p>RIS noted that the meeting was not quorate but because there were a mix of committee members and students present, a discussion was still had.</p> <p>RN to circulate any items to be approved to members who were not in attendance. Any members who attended the meeting and approved items has been noted.</p> <p>Some members used the zoom chat due to not being able to talk during the meeting.</p>	

2	Officer updates 11.10am – 11.15am	<p>RIS discussed updates that were happening around the guild.</p> <ul style="list-style-type: none"> • They spoke about how they have prepared for EDI committee which is coming up. • There was an update about making sure that sanitary products were being properly dispensed around the guild. • They also discussed making sure that each history month is being appropriately celebrated and also gave an apology that Black history month wasn't fully acknowledge this academic year and added that they are working to make sure in the following black history month it will be celebrated next year appropriately. 	
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3	<p style="text-align: center;">Updated Islamophobia Definition. 11:15am – 11:20am</p>	<p>No members of ISoc attended the meeting to present the updated definition.</p> <p>However, RIS brought it up to the attendees. They mentioned that It has been brought to a W&L meeting before but it had gone to all student meeting because of W&L committee not being quorate. However, all student meeting also didn't meet quorum hence why it is being brought up again.</p> <p>AM, RH, LS and RIS approved the updated definition.</p> <p>RIS mentioned it will be circulated by email before passing it over to all student meeting.</p>	
4	<p style="text-align: center;">LGBTQ+ Association 11:20am – 11:25am</p>	<p>A member of the LBGTQ+ association, spoke on what they would like to be added to the new constitution, they discussed that they wanted to promote activism and inclusivity to this association.</p> <p>RH gave their thoughts on this and gave their support towards the update.</p> <p>RIS also gave their support.</p> <p>Other attendees had nothing to add.</p> <p>RN will circulate this by email to have this approved by the committee.</p> <p>If not, it will be passed to all student meeting.</p>	

5	<p>Black Voices campaign 11:25 – 11:30am</p>	<p>AC discussed that they had wrote a new manifesto for the Black Voices Campaign, slight changes had been made from the previous manifesto written.</p> <p>RIS asked for thoughts from other committee members.</p> <p>AC discussed that they brought the new manifesto to the committee as it needs to be passed by committee members. RIS said they will circulate the manifesto and let AC know if it has passed or will be brought to all student meeting.</p> <p>RH gave their support for the campaign.</p> <p>RN to circulate this to other committee members.</p>	
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6	<p style="text-align: center;">Funding proposal – Trans & Non-Binary Winter meal 11:30 am – 11:40am.</p>	<p>RH talked about the Trans and Non-Binary monthly social they are planning to host is a winter meal for these students. They asked for money for a deposit, so that it can be financially accessible for these students, that they can attend. RH proposed a request for £150 from the LGBTQ+ pot.</p> <p style="text-align: center;">AM approved. LS approved. RIS approved.</p> <p style="text-align: center;">Item to be circulated for approval from other committee members.</p>	
7	<p style="text-align: center;">NUS Liberation conference 11:40am – 11:45am</p>	<p>AM discussed via the chat option on Zoom that they are the women’s delegate and has attended one of the training sessions with half of the delegates. RN discussed for the rest of the committee what other delegates there are.</p> <p style="text-align: center;">RN also discusses the conference that is coming up.</p>	

<p>8</p>	<p>Leadership Development & Community organising update. 11:45am – 11:50am.</p>	<p>RIS asked the committee members about what they have done since the training sessions.</p> <p>RH discussed what they have done, they brought up W&L committee to DAMSA. They have spoken to them but have not heard anything back yet.</p> <p>AM writes in the chat that there was mention of developing the leadership section in the training that they would be interested in. AM also brings up that communication about W&L committee so that it can be advertised to students more.</p> <p>A member of the LGBTQ+ association member mentions they are unfamiliar with the work of W&L committee does.</p> <p>LS brings up that W&L committee should be advertised to more students who may need advice.</p> <p>RIS brought up the idea of setting up a group chat for the committee to keep more updated with the members. This idea was taken very well by the committee and student members.</p>	
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9	AOB 11:50am.	There was no other business. RIS thanked everyone for coming and reminds committee members that items of approval will be circulated via email.	
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Date & Time of next meeting: TBC