

Full-Time Officer Group (FTOG)

Teams or Mandela

Present

Emeline Brown, Activities & Employability Officer (AEO) (Chair)
Abby Kenrick, Welfare & Community Officer (WCO)
Jacob Dyke, Education Officer (EO)
Antonia Listratt, Guild President (President)
Ravikiran Rajashekar, International Officer (IO)
Aliasgar Gandhi, Postgraduate Officer (PGO)

Also in Attendance

Jo Thomas, Chief Executive (JT)
Lisa Clark, People & Administration Manager (LC) (note taker)

Apologies

Simrah Inamdar, Sports Officer (SO)

The Chair welcomed everyone, and the meeting started at 13:00.

No	Item for Discussion	Notes	Action
1	Minutes of the Previous meeting (11.08.25)	The Chair presented the minutes of the previous meeting, dated the 11 th August 2025 for the Officer Team's approval.	Noted
		The Officer Team approved the minutes as an accurate record of the meeting.	Approved
2	Officer Updates from Previous Week	SO – Attended an introductory meeting with Campus Services, discussed participation of International students, met with the Venues team re Sports Night, worked on my manifesto.	Noted
		WCO – Worked on the International Student scholarship crisis and how to best support them, looked at wellbeing support and their student email accounts so they can see their grades, met with the Director of Student Services and the Academic Registrar about the Palestinian student crisis, drafted a FTOG statement to stand in solidarity with these students, continued work on the Liberation forum, met with the Academic Services and Campus Services teams.	Noted
		EO – Met with the DPVC for Student Experience and Annual Leave.	Noted
		PGO – Met with the Director of Community & Representation re Post Graduate Student Group and drafted the constitution with a view for this to be up & running by Welcome Week, attended a tour of Shackleton, met with the Student Voice team and the Student Voice & Representation Manager in relation to my manifesto, had an introductory meeting with the Representation Coordinator and succussed the documentation required prior to meetings, and have started planning for September / October.	Noted

		AEO – Following my Annual Leave had a large number of emails to get through, met with the Director of Engagement, attended an introductory meeting to the Birmingham Ward with the International Officer, met with the Senior Student Groups Coordinator re Med Exec and my role in that that.	Noted
		President – Attended Russell Group Student Unions (RGSU)conference in London with the Education Officer where we established new priorities for the student movement, each Union looked at an area and we are supporting divestment and leading on Freedom of Speech, had a round table discussion on International Students and looking to get a statement out shortly, continuing work on the Community Breakfast.	Noted
3	Officer Diaries	The Officer Team discussed their key meetings for the week ahead:	Noted
		SO – Meeting with UOB Sport and Widening Participation re Campus & Accommodation Leagues, attending Guild training, Communications & Marketing buddy catch up re promotions prior to Welcome Week, 121 meeting with the Director of Engagement, meeting with UB Sport re inclusivity in sports.	Noted
		WCO – Activities Committee training, introduction to DARA, catch up with Head of Security at UOB re emergency evacuations specifically in relation to disabled students, liberation networks, international students scholarships crisis, EDI introduction, meeting with Head of Student Wellbeing & Partnerships, meeting the Director of Accommodation & Operations re projects.	Noted
		EO – Teaching & Learning Environment strategy Group, University relations, Meeting ,125 Talks prep with PVC for Research, Meeting with Director of Education for EPS, Team 12, and Meeting with Academic Registrar and their Team	Noted
		PGO – Meeting to discuss student groups procedures, looking at a forum for Post Graduate students to attend similar to the International Students forum planning to combine these to together, attending training and 121 meetings	Noted
		AEO – Activities Committee training, 121 meeting with the CEO, complaints catch up, Student Activities Manager catch up, lots of filming for Welcome Week, introduction to the Redbrick processes, meeting with the external coach/mentor, overview of the Health & Safety & Ethical & Environmental Committees.	Noted
		President – Will be on annual leave from tomorrow and a couple of days next week for exams.	Noted
4	Officer Projects	SO – Analysing data from Sports Groups, Sports Access Fund data, Sports Night meeting with Venues.	Noted
		WCO – Campaign focused projects, liberation campaign to set up new liberation spaces and working with the President on the forum for this, disabled student campaigns working with the Director of Student Services on NSS data to look at areas for improvement and ideas for an accessibility, working with the events team on a march on campus,	Noted

6	Part-Time Officers	The EO and the Trans & Non-Binary Students' Officer will be working together on the gender expression fund.	Noted
		The IO met with the Dubai Officers.	Noted
		President noted an Academic Services catch up in which it was mentioned EPS had looked at partnerships to make themselves more sustainable and ethical particularly around defence and who makes the decision on the research. The EO noted it would be the Head of the particular college. Noted there will be a pushback from students in relation to these partnerships and suggested a meeting with the Head of EPS to discuss further.	Noted
5	Schools/Colleges/ Dubai Update	EO met with the College of Engineering & Lifesciences, main priorities are the high growth of students in these schools and how to maintain quality, EPS research portfolio is growing, and the Government will be investing in these industries,	Noted
		President – Invited to go to a conference re decolonisation & International law, to establish a staff decolonisation network, hope to start this at the same time as the liberation forum, working with the WCO re International Students survey and round table work, research into housing cooperative, meetings with the Director of Student Services for acceptance of Palestine students from Gaza, there are currently 2 confirmed places with another 4 applications in progress.	Noted
		AEO – Meeting with Worklink and how we can support each other, main focus this year will be publicity, working with Residence Life team to do flat visits in week 6 and offering information on Worklink and part time work opportunities, revising careers network specifically in September to invite all the coordinators for communication links and meeting Presidents & Chairs of Societies looking at the best time to host the event, will be linked to Chairs network event with specific training for Presidents & Chairs of societies.	Noted
		PGO – Continuing discussions re Post Graduate Student Group, a few Post Grad students have reached out in relation to disability and also part time Post Grads re their course, have requested Post Grad population data from the University and will set up a meeting with Campus Services and Worklink to have data based conversation, looking to increase engagement during Welcome Week by being present at all the Post Grad events and how we can reach out to more Post Grads, working on a project with Reps for all Post Grads and students to understand how we can help, noted the EO is the primary lead in this.	Noted
		EO – Teaching & Planning Group including study spaces and access needs. Creating Student Rep Group and Gender Expression Fund.	Noted
		sexual health campaign and a working group, working with the Women's Officer to set up violence against women working group, community safety campaign awaiting confirmation from Al Cairns, MP to attend this, improve engagement with Campus Security & Safety teams.	

7	AOB	The WCO noted they and the EO had an email from Birmingham City University Students Union re the safe zone noting no other details had been provided or in handover, the CEO will contact the BCU CEO to clarify details.	Noted
		The CEO reminded the Officers to send their action plans for submission to the Trustee Board.	Noted
		The President noted the University want to provide mandatory sensitive events as ticketed events and noted that they would like further information on the process of external speakers and which events had been flagged as sensitive / controversial events. CEO to find out more re the ticketing of these events	Noted
		The President noted in relation to freedom of speech, University College Union (UCU) are lobbying their University to remove the code of conduct on freedom speech, the President asked if we could lobby the University to ensure freedom of speech to meet international standards. FTOG agreed to discuss at the next FTOG meeting.	Noted
		The Officers discussed their statement in relation to students from Gaza. The President noted that the students are Guild members as soon as they become offer holders.	Noted
		The Officers noted, discussed and agreed the wording for the statement to be placed on the Guild website, Instagram and shared via the Officers Instagram.	Noted

The meeting finished at 14:05.