

Full-Time Officer Group (FTOG)

Online Meeting (via Zoom)

Present

Amira Campbell, Guild President (President)
Tinajie (Alice) Liu, International Officer (IO)
Dean Turner, Welfare & Community Officer (WCO) Chair
Catherine Hardiman, Sports Officer (SO)
Harry Brooks, Activities & Employability Officer (AEO)
Joseph Hill, Education Officer (EO)

Also in Attendance

Adam Sheridan, Director of Engagement (AS)
James Lindsay, Director of Community & Representation (JL)
Lisa Clark, People & Admin Manager (LC) (note taker)
Amber Challinor, HR Coordinator (AC) (note taker)

Apologies

Benjamin Lockley, Postgraduate Officer (PGO) Scott Dawson, Voice & Representation Manager (SD)

The Chair welcomed everyone and the meeting started at 12:05

No	Item for Discussion	Notes	Action
1	Minutes 15.08.23	Officers noted that the minutes of the previous meeting had not yet been seen by the officers. Officers agreed that these minutes would be approved at the next	Noted
		meeting.	Noted
2	BIA Coffee Morning	The IO noted that they had met with one of the directors of the BIA and discussed that pre-Covid, all Guild Officers were invited to the BIA (Birmingham International Academy) coffee mornings.	Noted
		The IO proposed that all Officers could attend a coffee morning and discussed asking the Executive Assistant to find time before Welcome Week for the Officers to attend.	Ю
		The Officers noted their agreement with this.	Noted
3	Cultural Shock Video	The IO discussed the upcoming Cultural Shock video that they are filming, which is designed to help international students acclimatise to the customs of the UK when they first move.	Noted
		The IO noted some of the topics for the videos and asked for suggestions from the Officers. The Officers responded with suggestions of typical British mannerisms and topics of conversation.	Noted

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		The IO noted the times for the video and asked if any officers would be available to help plan and the President indicated that they were	
		available.	Noted
4	Support for	It was noted that SD was not present, JL offered to take this agenda	Hotou
-	University	item on their behalf.	Noted
	Committees		
		JL explained that when Officers are invited to committees, they will	
		have a named contact to talk to prior to the committee for	
		assistance with planning and preparation for the committee	Noted
		meeting.	
		JL asked the Officers to keep him updated with any new external	
		meetings they are going to attend and he will arrange the support	Noted
		contact.	110000
5	External	The AEO noted that applications were now open online for External	Noted
	Membership	Members.	
	Update	TI AEO 1 1711 1 111 11 11 11 11 11 11 11 11 11	
		The AEO asked if there should be the option for applicants to	
		appeal a rejection directly, rather than going through the Guild complaints process.	Noted
		Complaints process.	Noted
		AS explained the process for appeals and noted that as an appeal	
		is a complaint against the Guild, it is appropriate for appeals to go	
		through the complaint's procedure.	Noted
		AS explained that the appeals process has been written based on recommendations from the Trustee Board and that the paper will be	
		presented at the next Trustee Board meeting.	Noted
6	Welcome Week	The AEO asked the Officers for film suggestions for the open-air	Noted
	Ideas- Open air	cinema and game ideas for Selly Park event.	
	Cinema film		
	choice ideas &	The Officer team responded with their suggestions.	Noted
	Games/ Welcome Week Content	The President noted that all Officers should be reasonably free	
	Week Content	during Welcome Week and would be able to be present at the fairs.	
		They noted that it would be beneficial for the Officer team to attend	
		Welcome Week events where possible. They also noted the CEO	
		or SD are available for any queries in relation to the Welcome Week	
		schedule.	Noted
		The IO requested that other Officers attend the international	
		students' events with them so that international students have an	
		opportunity to meet more of the Officer team. The Officers agreed.	Noted
		3	
7	Team 10	The President proposed the first date for the Team 10 meeting and	President
		noted that they would send invites out.	
		The SO and IO gave application as they were likely to be uneveilable	
		The SO and IO gave apologies as they were likely to be unavailable on the proposed date.	Noted
8	Reception Area	The AEO discussed the working group and noted that the group	Noted
-	Working Group	meet 6 times.	
		The President indicated that they might join the working group.	Noted

9	UCU-Unison Referendum	The President noted that they had a meeting with the PGO regarding recent strike action. There is debate over whether to formally include Unison action in the Guild's strike support policy as the Guild recently offered informal support during strike action.	Noted
		It was noted that the current support policy has a 3-year mandate and lapses in October.	Noted
		It was suggested that a decision could be made either through GOG or by holding an ASV. The Officer Team agreed that a referendum would be the preferred method.	Noted
		It was agreed to put this item on the agenda for next week and bring this item to GOG for discussion.	AC
10	Pritchatts Park Development	The President requested the Officers to send their availability to attend this this by the end of the day.	Officers
11	One City / West Midlands SABS	The President noted that they would set a date with the President of Aston SU for a meet up and asked if the Officer team agreed that the Guild could host this. The Officers indicated their agreement.	Noted
		A discussion was had surrounding community organising and why it is beneficial and becoming popular with SU's.	Noted
		The President discussed bringing in an external facilitator to the event.	Noted
		JL noted that external facilitators can be expensive, especially for smaller SU's who will be attending.	Noted
		The AEO noted that they may not attend this event as it is not in their remit.	Noted
12	Walk Around	The Officer Team discussed a walk around the Guild staff teams to get to know teams and speak to staff members.	Noted
13	University Staff Invitation to Guild	The President discussed a proposal to invite University staff stakeholders to the Guild for an evening dinner or coffee morning.	Noted
		The President encouraged the Officer team to put names on the spreadsheet of who they would like to invite to the Guild.	Officer Team
		The EO suggested that a coffee morning would lead to a better turn out.	Noted
		It was noted that a space in the Guild would be beneficial.	Noted
		This item was agreed to be reoccurring on the FTOG agenda.	AC
14	Correcting each other	The Officer Team discussed how to go abut correcting each other in meetings in a friendly and professional manner and noted the importance of speaking up if a mistake is made.	Noted
15	Officer Diaries	The Officer Team discussed some key meetings in their diaries for the week ahead:	

		President - NUS Campaign day, Filming, Keele SU visit	Noted
		IO - HR Committee, Cultural Shock video, Democracy Review	Noted
		EO - Student Voice Introduction, Keele SU visit, Democracy Review	Noted
		SO – Filming for UB Sports, Keele SU visit, Activities Committee	Noted
		AEO – Welcome Week Filming MDX, Activities Committee subcommittee	Noted
		WCO - HR Committee, NUS, Keele SU visit	Noted
16	Officer Projects	The SO noted that they were securing the Rory mascot for Sports Night events.	Noted
		The President discussed their work with Aston University surrounding the Chamberlain Awards.	Noted
17	Schools/Colleges/ Dubai Update	No items to discuss	Noted
18	Part-Time Officers	The Officer team noted that they were looking forward to meeting the PTO's at GOG.	Noted
19	AOB	The President discussed a weekly comms catch up after FTOG on Mondays and noted that 1 or 2 members of the Officer team should attend each week.	Noted
		The Chair closed the meeting at 13:30	