

## Guild Policy Development Group Minutes

**Present:** Reece Patrick Roberts (President, Chair), Adam Goldstone (GOG Member), Jess Small (GOG Member), Holly Battrick (GOG Member), Amber Culley (Disabled Representative Member), Ken Chan (International Representative Member), Fan Xu (International Representative Member), Jess Rutland (LGBTQ Representative Member), Luke Hilton (Open Place Member), Xuexuan Peng (Open Place Member), Izzy Bygrave (Open Place Member), Wenting Zhang (Postgraduate Representative Member), Hermione Peace (Women's Representative Member)

**In attendance:** Alif Trevathan (Women's Officer), Oli Killeen (Democracy Co-ordinator) (Note Taker), Lucy Gill (Student Voice Manager)

**Apologies:** Horace Li (International Representative Member), Finn Humphris (Trans Representative Member), Hadia Choudri (Postgraduate Representative Member)

**Absent without apologies:** Salim Farah (BME Representative Member), Cai Lyons (Postgraduate Representative Member), Nathan Le Blanq (Open Place Member), Miao Zhao (Open Place Member)

**The President welcomed everyone and the meeting commenced at 18:05**

No	ITEM FOR DISCUSSION	QUESTIONS ASKED	ACTION
1	<b>Welcome</b>	The chair welcomed all present to the meeting.	<b>Noted</b>
2	<b>Minutes of the last meeting and Matters Arising</b>	The minutes of the previous meeting were accepted and no matters arising were recorded.	<b>Noted</b>
3	<b>'Your Ideas' Submissions</b>	Ideas submitted to this cycle are below: <ol style="list-style-type: none"> <li><b>The Guild should not excuse Anti-Semites</b> – Submission was accepted without amendment.</li> <li><b>Heating</b> – It was noted that there were some practical difficulties with this as the radiators in each of the rooms were controlled individually, and staff may not have capacity to alter radiators and for them to have an effect before each use. This was not accepted and will go forward for a cross campus vote.</li> <li><b>Cut the Vice-Chancellor's pay and pay a real living wage</b> – It was noted that this idea is asking for 3 separate changes to happen. It was noted also that a cut in the Vice-Chancellor's salary wouldn't necessarily mean growth in staff wages. The group recommended that the idea be split into 3. There was no unanimous agreement so they will be placed forward for a cross campus vote.</li> <li><b>Better access to journals for research</b> – Submission was</li> </ol>	<b>Noted</b>

		<p>accepted without amendment</p> <p><b>5. Men's Officer in the Guild</b> – This idea prompted significant discussion, it was noted that men are not necessarily a repressed group, for which the other liberation roles exist. However there was acknowledgement of the issues raised in the submission about male mental health and the need to work to tackle these. The Group however voted not to take forward the submission and that a full statement would be prepared and sent to the proposer with an explanation.</p> <p><b>6. Newsletter of Facebook Group for Guild performances</b> – It was noted that the information is already available on the Guild website, and there is a board outside Deb Hall which can be used to inform students of Guild performances. This was not accepted unanimously, and will go forward to a cross campus vote.</p> <p><b>7. Student Society Membership Numbers rule change</b> – It was noted that a cut off point was required for financial reasons. This idea was not accepted unanimously and will go forward for a cross campus ballot.</p> <p><b>8. Zebra Crossings</b> – It was noted that this may be something to speak to the Council and the University about to see if changes could be made. It was not accepted unanimously and will be placed forward for a cross campus vote.</p> <p><b>9. Less Plastic on Campus</b> – Submission amended, the Group noted that the idea was asking for a number of different things and suggested the submission should be separated into 5 individual votes. Agreement was not unanimous, so each will be taken forward to cross campus vote.</p> <p><b>10. The Guild of Students backs a second referendum on Brexit</b> – Submission not accepted unanimously. There was concern noted in the Group that the Guild's support for a second referendum on Brexit could be divisive. Idea put forward for a cross campus vote.</p>	
4	<b>Beliefs and Commitments</b>	<p>The following Beliefs and Commitments were presented to the Group for discussion and approval:</p> <ol style="list-style-type: none"> <li><b>Feminism</b> – Accepted without amendment.</li> <li><b>Sexual Harassment</b> – Accepted with the revision of a minor typo, and a title change. Commitment to read "Zero Tolerance to Sexual Harassment". It was noted that this is now also underpinned by the Guild's wider Zero Tolerance Policy.</li> <li><b>Gender Neutral Toilets</b> – The Group asked if a minor wording change could be made: "...it will work to make sure these are practical and accessible...".</li> <li><b>Companies with a military purpose</b> – It was thought that the definition of military purpose was too broad, and that an outright ban would be counterproductive. The Group asked for this to be redrafted for clarity.</li> <li><b>Companies damaging the environment</b> – It was thought that the definition of environmental damage was too broad, and that an outright ban would be counterproductive. The Group asked for this to be redrafted for clarity.</li> <li><b>Political Engagement</b> – Accepted without amendment.</li> <li><b>Anti-Racism; Anti-Fascism</b> – Accepted without amendment.</li> </ol>	<b>Noted</b>

		<p><b>8. Student Access to Healthcare</b> – Accepted without amendment.</p> <p><b>9. Discrimination</b> – Accepted without amendment.</p> <p><b>10. Jobs and Employability</b> – Accepted without amendment.</p>	
<b>7</b>	<b>Any Other Business</b>	<p>The chair thanked everyone for their attendance.</p> <p>Those present were reminded that applications for roles within the Guild Officer Team 2019/20 were open now and if anyone present wanted to nominate themselves, this should be done before the deadline – noted as Friday 25<sup>th</sup> January 2019 at 4pm.</p>	<b>Noted</b>

**The Chair closed the meeting at 20:00**

**Date of next meeting: 7th March - 6pm, Mandela Room – Guild of Students**