

## Guild Officer Group (GOG) Minutes

**Voting Members Present:** **Rob Hegery** (Sports Officer) [RH], **Tobiloba Adeyemi** (Guild President) [TA], **Israel Tamile** (Ethnic Minority Students' Officer) [IT], **Imogen Mann** (Disabled Students' Officer) [IM], **Rebecca Cutler** (Postgraduate Office) [RC], **Alex Heighton** (Trans Students' Officer) [A], **Charlotte Minter** (Welfare & Community Officer) [CM], **Amie Raphael** (Activities and Employability Officer) [AR], **Em Andress** (Trans Students' Officer) [EA], **Wei Lun Chen** (International Officer) [WC], **Matthew Griffin** (Ethical and Environmental Officer) [MG], Yu Xu (Campaigns Officer) [YX].

**Also In attendance:** **Lucy Gill** (Student Voice Manager), **Tom Snape** (Policy and Campaigns Coordinator and GOG Secretary) [TS]

**Absent with Apologies:** **Alice** (Women's Officer) [], **Jules Singh** (Education Officer) [JS].

No	ITEM FOR DISCUSSION	MATTERS DISCUSSED	ACTION
1	<b>Welcome</b>		
2	<b>What is GOG</b>	TS and LG provided an outline of the role and responsibilities of GOG, including the new powers and responsibilities it has in the new democratic system. TA encouraged all members of GOG to bare in mid that any member can suggest items for the agenda.	
3	<b>Welcome Week and FTOG update</b>	TA provided a brief verbal summary of Welcome Week. TA also updated on the role of FTOG – she highlighted that the minutes are published online.  TS thanked PTOs who are involved running welcome week events. TA thanked the PTOs for being so active and engaged so early in the year.	
4	<b>Appointments Panel Election</b>	LG explained the role of the trustee board and appointments panel. LG asked members to register an interest by the end of the day.  AR left for another meeting.	<b>ACTION PTOs</b>
5	<b>Working as an Officer Team</b>	General discussion about how the team would like to work together. Key points were communication, collaborative, transparency, supportive, respectful and understanding.  TA talked about the importance of sharing in each-others successes. AH thanked RH for collaboration on Trans students in sports survey.	
6	<b>Priorities for the year</b>	CM discussed how she wants to prioritise making wellbeing services inclusive and accessible. She also talked about making the Not On	

		<p>campaign wider ranging in scope and impact. CM would also like to work on conscious and unconscious bias.</p> <p>IM expressed frustration regarding how the hidden disabilities campaign at the University came about. She has also been working on getting funding for wheelchair basketball funding. College level support for disabled students is emerging as an issue.</p> <p>RH talked about his work he's doing accessible sports and expanding sports offer. He's also been doing lots of work on COVID safe sports. He talked about the work he's doing on sustainability in the University with MG. RH talked about the inclusivity work he's doing and work to lower barriers to entry to living a healthy lifestyle.</p> <p>AH summarised the work they're doing with Em as joint Trans and Non Binary Officers. They're working on pronoun badges and gender natural language guides. The LGBTQ Association has less than half of the committee they need so a lot of time is being spent on running that in the lead up to welcome and black history month. RC and TS offered to help with planning out work.</p> <p>RC talked about her work on postgraduate speak week and postgraduate inductions. She also is keen to work on the diversity of postgraduate student body and the needs of the intersections of that. She also talked about the work she wants to do for postgraduates in BHM. The importance of ensuring that events in general are welcoming to PGs was discussed.</p> <p>MG talked about his campaign on the climate emergency. He's also working with the sustainability manager on a range of polices. He's been working with RH on sustainable travel and sustainable food options. During COVID there is a lot of single use plastic being used, it's important that this is considered.</p> <p>IT talked about the work he's doing on building links between staff and students. He's working with careers network and many other university departments. He's working on Black Voices with Tobi. He also talked about work he's doing with other officers on events and Intersectionality.</p> <p>YX talked about the work he's doing on campaigns. He has two main focuses. Making campaigns more inclusive and running campaigns based on what students want. He wants to work to support the work of other officers.</p> <p>WC is focusing on student voice, inclusivity and running fun and engaging events. He's planning to run a range of cross society socials. WC asked to be involved in discussions about building more inclusive events and community.</p>	
<b>7</b>	<b>Black Voices</b>	<p>TA gave a summary of the work of the Black Voices campaign. ACTION: TS to circulate the Black Voices plan.</p>	<b>TS</b>

8	AOB	TS asked PTOs to promote each others welcome events.	
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