

Committee Name: Guild Officer Group

Date & Time: 26.2.25

Present:

In attendance	Apologies	Absent without apologies
Syed Sadath – Guild President (Chair) Hope Aquilina - Welfare and Community Officer Ritakshi Maheshwari - Postgraduate Officer Lara Parker - Sports Officer Devansh Jhamnani – A&E Officer Alex Keen – Education Officer Ravikiran Rajashekar - International Officer Abby Kenrick - Disabled Students; Officer Mimia Islam - Women's Officer Mariyah Ali - Ethnic Minority Students' Officer Max Williams - Sustainability Officer Also in attendance: James Lindsay, Director of Community & Representation Jane Baston, Voice and Representation Manager and GOG Secretary	Trinity Barson - LGBTQ+ Students' Officer	

	Item for discussion	Questions/Comments/Voting Decision From Discussion	Action
1	Welcome	 SS welcomed everyone to the meeting 	
2	Minutes from the last meeting	 AOB – Language on concern about redundancies. JB to get PA to action the Honorary Memberships. Minutes approved other than changes. 	
3	Officer Projects	Standing Item for updates from Officers on projects they're working on o MW has been working on Go Green Week. Most of the events are ready for the week now, along with comms prepared to promote them.	

- MW has been working with Joe's Bar to offer a discount on plant-based options for GGW.
- SS asked if MW is working with any societies for GGW.
- MW has reached out to societies to see if anyone is interested. There hasn't been much uptake
- RR has been working on the food festival.
 This has been postponed till after Elections.
- RR is also planning an Easter event as well.
- MI is running an event for IWD on the 6th March called Brunch and BeHeard and then the International Women's day social.
- MI has reached out to societies and will be working with IFA.
- MA has the first Chaii, Chaat and Chill event tomorrow at the Guild.
- MA is also working on the UoB2 campaign as well which is on the agenda for the meeting.
- MA is working on running a book club on decolonial pamphlets.
- RM has been working on an event for Go Green Week event with MW.
- RM is working on a campaign on language barriers to education.
- HA is working with MI on the IWD event.
- HA has been working with Comms on updating the Officer profiles on the Guild website to provide more information.
- HA is still looking for cookbook submissions.
- HA is also working on updating the website on housing information, and with the City Council on a know your rights campaign.
- HA and AKeen are working on a housing focused event in April with Al Carns (Selly Oak MP).
- AKenrick has been working with the University to find a new chair for the Disabled Students' Contribution Group.

- AKenrick has been able to make progress on emergency evacuation campaigns with a map being created.
- AKenrick is working with SANDAM on the protest and their open letter that they're running later in the month.
- TB is working on various events for LGBTQ+ HM with a film night this week and regular coffee events as well.
- SS asked if they had been invited to Birmingham Pride.
- TB noted that they didn't attend last year and neither did the Association due to alleged links to Israel.
- MA noted that there are some local organisations that are working on alternatives which she can provide links for
- DJ has an event running tomorrow with the Careers Network.
- DJ has started work on the Student Success Stories podcast, with recording planned to start in the next few weeks.
- DJ has been working with the University on having recycling machines on campus for students to recycle plastic bottles.
- AKeen is looking are refreshing the student charter and creating a values statement. Focus groups are being run throughout the next few weeks to decide on these values.
- AKeen is planning the next round of 125 talks and started looking for speakers for this.
- AKeen has been working with Psychology students to make sure that their feedback was listened to around where their lectures are.
- AKeen noted that the next round of short talks will be on the 2nd April, location to be confirmed. AKeen to share information once this is confirmed.
- SS is continuing to work on the podcast with senior members of the University and this should be moving ahead soon.
 Main challenge is finding equipment to use at the moment.

		0	SS noted that he's working with the	
			University on £2 lunches and how this	
			could be facilitated with suppliers.	
		0	MA outlined the UoB2 campaign that is	
			currently running on campus.	
		0	MA noted that this campaign is focused	
			on asking the University to drop the	
			disciplinaries against two students in	
			association with recent protests on	
			campus.	
		0	MA noted that she would like the Guild to	
			support the campaign publicly and call for	
			the disciplinaries to be dropped. HA asked for some clarification about	
			what the practical support they would be	
			looking for?	
		0	MA noted that the Guild doesn't have any	
			control over this situation. It's more about	
			showing the support for the students as	MA Alemaiak
			it's possible that they might not be able to	MA, AKenrick, AKeen, SS,
			get their degrees.	HA to form a
		0	AKeen has spoken to the Director of	group and
			Registry and noted that these cases are	draft a
4	UoB2		being followed through the processes that	statement on
			the University have set out. MA noted that the campaign is saying	supporting
		0	that the disciplinaries should be dropped	student
			because the behaviour being cited wasn't	activism on
			threatening.	campus.
		0	SS asked where the expectation that the	
			students' degrees might be taken away	
			has come from?	
		0	MA noted that the cases have been	
			escalated into the part of the process	
			where the students being removed from	
			the University is a possibility.	
		0	MA noted that students with an ongoing disciplinary case against them can't	
			graduate.	
		0	MW asked if it we would consider two	
			statements, one on the right to protest	
			and another on the UoB2 specifically.	
		0	AKeen noted that the Guild doesn't write	
			statements to support other students	
			going through disciplinary.	

- AKeen noted that peaceful protests are a right up, until they are no longer peaceful and have been viewed as intimidatory.
- SS noted that the University is approaching this from the behavioural angle and not about the right to protest on campus.
- HA noted that the point between something being a protest and becoming intimidatory might be at the wrong level within the process.
- SS asked if now is the right time to do a statement? Should it wait until the case has been decided and then make a statement if we think the outcome is unfair.
- AKeen noted that any cases like that would go to the OIA if the process was unfair. The decision within the University process is down to the academics on the case.
- SS noted that they would be supportive of a statement on supporting student activism on campus.
- HA noted that if we're going to support student activism on campus, what would this practically look like?
- MA noted that it would be good to talk more about how the Guild can be more involved in student activism.
- MW noted that student disciplinaries are confidential procedures and we might not have all the information at the moment.
- AKeen noted that we may be unduly influencing a process that should be kept confidential to ensure its integrity.
- SS noted that the Guild can help with investigating the processes and policies that the University has to ensure that they are free and fair.
- AKeen noted that a statement doesn't necessarily change anything on campus and the Guild could be more impactful in this space to influence University processes.

- MA noted that having those conversations would be useful to see if those policies can be updated.
- JL noted that the Guild spends a lot of time working with the University on Freedom of Speech policies. Officers can look at how we support students to be activist on campus and the training provided for them.
- AKenrick noted that the Guild could look at doing more to support protestors on campus such as food banks, banner workshops and training.
- JB noted that Student Voice are working on a similar types of things, with a training programme for student activists in the works. Any feedback or ideas from Officers would be welcome.
- MW noted that People and Planet do similar types of training which we could learn from.
- AKeen noted that it would be good to start conversations with the University on the actions we want to take before doing a statement.
- HA asked if we would want to look at what the Guild angle is on this and how we're supporting student activism on campus.
- SS noted that a statement could focus on student activism and read out a draft statement to GOG.
- JL noted that the Guild has a policy on activism and read the policy out to the GOG.
- HA noted that we can reaffirm this stance.
- AKeen agreed and noted that we can look at noting what the Guild is doing to support this policy.
- SS noted that the statement can make the point around the work to support student activists.
- MA noted that one of these actions could be around working with the University on various policies that they have and then outlining some of the other options.

		 SS asked for a show of hands on who would like to release a statement. 	
		Agreement in the room to release a	
		statement.	
		Officers goes away to draft a statement.	
		 MA, AKenrick, AKeen, SS, HA to form a 	
		group and draft a statement on	
		supporting student activism on campus.	
		JL noted that any statement will need to	
		be agreed by the wider group.	
		SANDAM Protest	
		AKenrick noted that the Officers should	
		have received an email from SANDAM	
		regarding their upcoming protest and	
		open letter.	
		 AKenrick asked if anyone had any 	
		questions or clarification on the letter.	
		AKeen noted that there have been some	
		edits made to the letter based on	
		discussions with Officers.	
		AKeen noted that there are a number of	
		actions that he recommends everyone	AKenrick to
		reads.	inform
		 AKenrick noted that this letter follows on 	SANDAM that
		from previous work from SANDAM and	GOG have
		acknowledging the work done by the	agreed to sign
		Guild a number of years ago on this	the open letter.
		issue	- -
5	AOB	 HA noted that the letter notes the work 	JB to set-up a
		that the University has done and how this	Teams
		doesn't align with what SANDAM would	Channel for
		expect.	GOG Agendas
		HA noted that it's up to Officers if they	& Minutes
		want to sign the open letter.	
		 AKenrick noted that the protest is 	
		happening next Wednesday.	
		 AKenrick noted that the deadline for 	
		signing the letter is Friday.	
		JL noted that we can ask for a vote from	
		GOG on if they would like to sign this as	
		a group instead of individually.	
		 SS left the room and nominated AKeen to 	
		chair.	
		JL noted that this would need a simple	
		majority of GOG which is currently 7	
		Officers.	
		Omocia.	

- AKeen noted that this vote could be taken in the room.
- AKeen asked the group to vote on if they would like GOG to sign the open letter.
- 9 voted for. 0 against. 0 abstained. GOG agreed to sign the open letter.
- AKenrick to inform SANDAM that GOG have agreed to sign the open letter.

GOG Secretary

 JB will be stepping back from this role this due to starting a new role in the department. Will be transferred to another member of the Voice & Rep Team.

Teams channel

- JB asked if it would be useful to set-up a Teams channel for documents from GOG.
- Agreed that this should be set-up.

The Chair closed the meeting at: 15:06

Date of next meeting: 25.3.25