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|  |  | **Approved Ideas To Work On** | **Short Description** | **What Needs to be Done?** | **Timescale** |
| **Cycle 1** | **GPDG Meeting 1** | More Lockers in the Guild | Lockers would assist Student Staff, Society Committees and Commuter Students, who have limited storage space available. | * Facilities/University Estates/AEO/Student Groups to identify areas in the Guild where lockers could be placed
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| Decolonising Group Activities | Much like decolonising the curriculum, the Guild should aim for student group activities to be more inclusive and representative of minority groups. | * AEO to catch up with Student Groups on what work has been done on this already
* Student Groups/AEO Officer to come up with plan for how to continue approaching this (e.g. include in groups training?)
* Activities Committee to review
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| More Transparent Guild | Make sure that processes within the Guild are explained in a precise and compact manner (such as but not limited to flowcharts) & are easily accessible to all students. | * President talk to department managers to write out processes that are currently unclear, and make these available as documents online
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| Streamlining Room Bookings (in the Guild) | Launch a comprehensive review of room bookings procedure with the aim of making them more efficient. | * AEO/President to talk to Room Bookings/Student Groups
* Procedure written out in student-friendly way and placed online on relevant page
* Procedure to be included in training for student groups, associations, reps etc
* Activities Committee to review
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| **Cycle 2** | **GPDG Meeting 2** | Low Efficiency of Work in the Student Hub | The work efficiency and attitude of staffs in student hub declined since start of term | * EO to talk to Student Hub and ensure that work efficiency and attitude of staff in student hub continues to be efficient
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| Set Ecosia as the Default Search Engine on All University Computers | Money made from advertisements that pop up with Ecosia goes towards planting trees across the globe – international campaignUoB has made 2000+ searches since October 2019, planting 77 trees in total | * EEO and FTOs to talk to University IT Team
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| Lobby the University to Declare a Climate Emergency | As part of the UoB Amnesty International Campaign for the UoB to Declare a Climate Emergency, I am calling on the Guild of Students to lobby the University to recognise the ecological and human rights crisis and formally adopt a Climate Emergency.  | EEO/Officer Team to lobby University to create a staff/student working group to produce a plan which includes:* Neither take sponsorship from/invest in fossil fuel companies
* Commit to sustainable development & human rights to form part of curriculum of every student, every discipline
* Plan to phase out CO2 emitted though institution to 0, including through electricity and vehicles
* Review of food/drink provision – more sustainable
* Review companies invited to careers fairs – incentives for sustainable companies, disincentives for oil companies
* Long-term sustainability representative within governance structure
 | CAMPAIGN IN PROGRESS |
| We’re Declaring a Climate Emergency | As a human rights issue, Amnesty International argues that its effects will be far more pronounced for certain groups - those that are already vulnerable, disadvantaged and subject to discrimination will face unprecedented suffering - the Guild should not ignore this.To mandate the Guild of Students (the Guild) to formally declare a state of climate and ecological emergency<https://www.amnesty.org/en/what-we-do/climate-change/><https://www.un.org/press/en/2019/ga12131.doc.htm><https://www.theguardian.com/education/2019/sep/19/campus-is-the-perfect-place-to-disrupt-why-university-students-are> | * EEO & Officer Team to put together a statement on behalf of the Guild that states that the Guild is declaring a climate emergency
* EEO/FTOs/Trustees/SMT to look at embedding environmental sustainability within its strategic plan.
* EEO/Campaigns Committee to look at how the Guild can strengthen its work towards the NUS Green Impact Award, maintain an excellence rating whilst continuing to improve environmental sustainability on campus
* EEO to look at how to monitor and commit to reducing its energy usage
* EEO/FTOs/Trustees look at how the Guild hosting a climate change summit in association with environmental student groups, University representatives and students to discuss and align strategic priorities

EEO & Officer Team to lobby University to:* Allow student representation on the University Investments Committee and lobby for ethical investments and disinvestment from fossil fuels within its portfolio.
* Increase its percentage of renewable energy in its energy mix and reduce reliance on unsustainable methods of energy production.
 | CLIMATE EMERGENCY DELARED |
|  |  | Water Fountains on Campus Map | * Water fountains should be marked on the campus map application so that these can be found easily and for clear transparency.
* University can be held accountable for efforts to reduce plastic bottle waste.
 | * Officer Team/EEO to talk to University Estates team
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| Halal Catering | * Lack of halal food on campus
* Kitchens on campus could prepare hot food using halal meat/chicken in meals at affordable prices
* Stands which sell food are predominantly not equipped for Muslims either – halal food stands
* Idea was extended to also lobby for other dietary requirements – kosher, vegetarian, vegan, gluten-free etc
 | * EMSO/IO to talk to Guild Venues/University Catering
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| **Cycle 3** | **GPDG Meeting 3** | Blankets in the Teaching & Learning Building | It is freezing in the library – blankets should be provided | * FTOs to talk to University Estates/Library Team?
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| Increase the Amount of Secure Cycle Parking at the University of Birmingham | * University should be supportive of being environmentally friendly & promote cycling
* Currently there are only 2 secure cycle shelters at UoB (one by Business school, and one between back of library and back of Biosciences building)
* Staff & students put off by cycling to campus due to high rate of bicycle theft at UoB
 | EEO/FTOs talk to University Estates about: * More secure cycle parking around campus (e.g. Guild, current sports centre, outside engineering buildings and outside Med School)– to promote sustainable travel
* Secure cycle shelters to be accessed by student ID cards
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|  | **Voting Cycle 3** | Fair Pay for Security Staff | * Security staff work unsocial hours, are put in dangerous situations, deliver a high standard of care to students, deliver first aid in high pressure situations, enable the guild to host events smoothly and allow the guild to continue to make money from student nights.
* The pay they receive should reflect this and be respectful of the work they put in
* Amendment 1: Trans students have reported discriminatory behaviour from Security staff
* Amenment 2: Security staff need more training
 | * FTOs/Trustees/SMT/to review pay
* Lobby for more anti-discrimination training for Security staff (on trans/non-binary discrimination)
* Security staff to receive more training in general
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| **Cycle 4** | **GPDG Meeting 4** | Sexual Misconduct | Amendments:* The Motion be made more concise and include The Guild’s work under the same banner
* That the policy has identifying information regarding specific cases removed.
* That this be passed on to the proposer for final approval
 | * WCO to look at this
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|  | IHRA Definition  | Making sure IHRA definition is public knowledge | * EMSO to ensure this is in Zero Tolerance Policy
 | COMPLETE |
|  | Guild Transparency Proposal  | Making Guild’s democratic processes more transparent | * Student Voice working on operations documents for new democratic system
* Student Voice/Officer Team/Trustees/SMT to keep track of impact of new democratic system
* President to oversee this overall
 | IN PROGRESS |
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