

WAYS IN WHICH DISCIPLINARY ACTION CAN BE INSTIGATED FOR GUILD OFFICERS

By Trustees

*(Sabbatical Trustees only)**
Through Trustee Board *(Article 22)*

Unanimous resolution of no confidence passed by Sabbatical and Student Trustees
(Sabbatical Trustee concerned would not vote)

Note: Chair can veto this vote

By All

Guild Officer Group Discipline & Appeals Policy

Complaint received and sent to investigation
(Informal action may be taken)

If felt case to answer, then sent to Disciplinary Committee

If the complaint is upheld, Disciplinary Committee decides sanction *(Verbal warning, written warning or recommend removal)*

In the case of an Officer who is a Trustee, the matter will be passed to the Trustee Board to consider the role as a Trustee

By Members

Through 'Your Ideas' of petition to trigger a Referendum *(Article 20)*

9 reprimands or 3 censures pass

Referendum triggered by petition of no confidence signed by 3% of membership

Simple majority vote in Referendum with over 10% voter turnout

Automatic Removal

Notes;

1. The process assumes removal as a Trustee by Referendum also removes them as a Sabbatical Officer *(in accordance with Article 21)*.
2. The process does not assume removal as a Sabbatical Officer automatically removes them as a Trustee.
3. Please note all Officers have the right to an appeals process.

* As defined in Article 1.28 of the Articles of Association of University of Birmingham Guild of Students

For any further queries please email studentvoice@guild.bham.ac.uk

